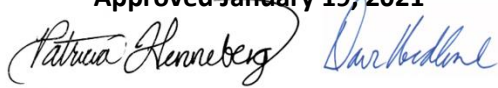


**St. Paul's Cathedral Vestry Meeting Minutes
Tuesday, December 15, 2020
Approved January 19, 2021**



Present: Dave Hedlund (chair), Ian Yeates (Warden), Pam Kendal Goodale (Warden), Pat Henneberg (recording secretary), Bill Stahl, Donna MacIntosh, Joe Jozsa, Dawn Bray, Susan Haacke, Jim Melville, Michael Jackson, Catherine Arthur-MacDonald, Reverend Ed Dunfield, and Very Rev. Mike Sinclair.

1. The Chair called the meeting to order at 7:03 p.m.
2. Mike Sinclair led the meeting in the Opening Prayer.
3. Regrets were received from Doris Covey Lazecki.
4. The Agenda was reviewed by Vestry.

Moved by Ian Yeates, **seconded** Bill Stahl that the Agenda be approved as presented.
Carried unanimously.

5. Vestry reviewed the Minutes of the November 17, 2020 Vestry meeting.

There were 2 changes made to the Minutes.

- **8.1 Dean Report - First bullet, last sentence - "The voting on Zoom is being effectively arranged."**
- **8.3 Treasurer Report Motion – "Moved by Michael Sinclair seconded by Pam Kendal Goodale that the Vestry accept the Fair Share portion assigned by the Diocese and reconsider budget finalization in December."**

Moved by Dawn Bray **seconded** Donna MacIntosh that the Vestry verify and adopt the Minutes of the November 17, 2020 Vestry meeting with the above amendments. **Carried unanimously.**

6. Business Arising from the Minutes

There is no business arising from the previous Minutes.

7. Reports

- **7.1 Dean Report** – The Bishop has returned from the United Kingdom and Dean Mike has finished his commissary duties.
 - The Synod was virtual and held over one evening. 102 people attended and it worked well with voting going smoothly. The small cost of holding the Synod was a plus.
 - All services will be virtual with the next decision date being January 15.
 - Christmas Services will be virtual, not held in person to keep everyone safe and healthy. Roman Catholic congregations are meeting in person, Lutheran and United congregation services will also be virtual.

We are the people of God, called to . . . tell the story . . . feed the spirit . . . build community

- The Dean did an interview with Costa Maragos regarding Church leadership and how churches are addressing the COVID protocols.
 - Christmas Eve Service will be 7:00 and Christmas morning service will be streamed as well.
 - Approval has been given for meetings to start the process of winding down the 521 Immanuel Group congregations with a 6-month deadline to dissolve congregations.
 - The Synod meeting is required. One item of business will call for approval to have the number of parish delegates for the next Synod remain the same based on 2019 numbers. Approved various nominations stand until next Synod in November 2021.
- 7.2 Wardens Report –
 - 1) Stewardship Committee met and did a report in Cathedral Calling.
 - 2) Strawberry Fair – Held end of May/early June if vaccinations are being widely implemented. Will check for stall availability at the Farmers’ Market.
 - 3) Annual General Meeting tentatively in late February will be a Zoom meeting.
 - 7.3 Treasurer Report – Donna MacIntosh provided a written report.
 - 1) November offerings were \$18,975. This is low. Total income is \$45,000 less than November 2019.
 - 2) Paid off final installment on office equipment.
 - 3) Shortfall \$3,378.40 – YTD - \$7,846.47 Reconciled \$12,955.74 (\$7,274 designated funds)
 - 4) E-transfer appears to be working well.
 - 5) Insurance premium of \$2,315 last monthly installment paid end of December. Bishop Ashdown stated St. Paul’s only church in Diocese that has insurance for full replacement value. We were paying extra for contents and replacing a heritage property. Reduce 9 million to 7 million with the overlap in contents in replacement value.
 - 6) Susan provided the following information: Columbarium – 3 requests for refunds on niches. Only 1 sale last month. Columbarium will start with a marketing plan to increase sales and assist St. Paul’s financially. February or March would be a good time to plan the marketing strategy. Columbarium expense is budgeted at \$8,000. It is possible that this number could be reduced.
 - 7) The budget was presented, and the Vestry agreed that the provisional budget was the proper way to go for 2021. There will be a reassessment of the budget in 4 to 6 months.

Moved by Ian Yeates **seconded** Donna MacIntosh that the Vestry approve the 2021 provisional COVID budget and confirm the wage increase of 1% for staff as proposed in the budget. **Carried unanimously.**

- 7.4 Building Maintenance –
 - 1) This committee met in late November by email.
 - 2) The old toilet in the basement has been removed.

- 3) The sound system will be installed in January once all the equipment has arrived. Training will be provided once the system is in place.
 - 4) The west stained-glass windows will be addressed later as the price of plexiglass has increased and the price is expected to stabilize in the new year.
 - 5) SaskTel has been asked to investigate if the Wi-fi connection can be strengthened in time for the Christmas services.
- 7.5 Communication and Welcoming Committee -
 - 1) Cathedral Calling – next publication upcoming.
 - 2) Cathedral Calling Stewardship Report was well received.
 - 3) Stewardship, Time and Talents – Susan Gorges to prepare a piece regarding this.
 - 4) Other Vestry bios continue to come in.
 - 5) Publication to be put forth each month.
 - 6) A piece on the Columbarium to be included in an upcoming issue.
8. New Business
 - No concerns currently
 9. Members Concerns
 - Sustainability and are we relevant? It appears that our Outreach has dried up and lost its ability to be relevant and current with no current Cathedral Lunch etc.
 - Vestry should consider what St. Paul's wants to be involved with and what we want to support. Confirmation? Bible Study? Have these offered via Zoom?
 - What does self preservation look like and how to change to stay viable.
 10. Our next regular meeting date is Tuesday, January 19, 2021. To be confirmed.
 11. Ian Yeates **moved** adjournment. **Carried.**
 12. We all participated in the Closing Prayer led by the Very Rev. Mike Sinclair.
 13. The after meeting social was online enjoying refreshments and sharing Christmas experiences.